

Coburg Community School Board Meeting

Coburg City Council Room, 91136 N Willamette St, Coburg

Monday, March 4, 2024

Call to Order: - 6:01 PM

Board members present: Mercia Petewon, Brenda Willis, Donna Villena, Jacen Miller, John Barry, Doug Young, Jamey Ritter

Guest in person: Elizabeth Monterosa, Dave Wallace

Guest on zoom: n/a

Pledge

Agenda:

Public Comment: No public comment

Consent Agenda

1. **Consent Agenda**

Approved [Minutes from February 26th, 2024](#)

2. **Information/Discussion Items**

Discussion about Board decision-making process

- Not everything requires the same amount of time.
- Give opportunity to allow time between discussion and voting.
- Building an agenda to best fit the time allowed so that discussion items have proper time for debate.
- Three step process:
 - 1) introduce policy/change for awareness.
 - 2) presentation of agenda item with open Q&A
 - 3) determine time frame for voting or vote

3. **Action items**

2024/25 Budget

Feedback received from last week's budget discussion:

1. Average step increase would be lower than inflation
2. New proposed steps would decrease current average steps, 2nd lowest from the bottom could affect retention and recruitment

3. New proposed schedule would have 6 steps that would fall below a 3.0% increase. No other school has steps below 3.0%
4. Flagging the potential that there is a favoring of teachers at the top of the scale.
5. Why would we not consider adding a stipend at the top end of the schedule as opposed to extending the steps?

Finance Committee reviewed investment account growth compared to increasing costs due to inflation.

Motion:

Mercia Petewon motioned to approved the budget presented by the Finance Committee for the 2024/25 budget as reflected on the “3 Year projection for board” recommended budget and proposed schedule. Motion seconded. Motion passed- Budget approved. 6 yes/1 abstained.

Finance Committee tasked with proposing a one-time retention bonus using reserves or other financial resources.

Public Comment:

Dave Wallace had a conversation with 4J and they are giving positive responses to HVAC and extension of lease.

Adjourn Meeting: 8:03PM